

QUICK FACTS



WHOWE ARE

Women in Resource Development Corporation (WRDC) was established to foster an environment that will increase the participation of women in the trades and technology occupations in the natural resource sectors in Newfoundland and Labrador. WRDC is achieving this by working in collaboration with key stakeholders to promote and create effective initiatives aimed at opening doors to female participation in non-traditional sectors.

THE LABOUR SHORTAGE HOW DOES THAT IMPACT WOMEN?

The Newfoundland and Labrador Skills Task Force Report forecasts the potential peak employment demand for major projects to be 9,000 workers between 2014 and 2016. Many of these projects will compete with other projects across Canada - that means that opportunities exist for the women in our province!

WHAT'S HAPPENING?

Women's representation in non-traditional occupations remains low. The forecasted skilled labour shortages associated with the province's large-scale projects have emphasized the need to raise female participation, to ensure that women take full advantage of the opportunities available within the province.

WHY CONSIDER A CAREER IN A NON-TRADITIONAL OCCUPATION?

Trades and Technology careers are good options for women. They are well paid, often unionized, offer self employment potential and high job satisfaction. Diversity requirements for large development projects in Newfoundland and Labrador mean that our government wants more women included!

NOW IS AN EXCELLENT TIME TO CHOOSE A CAREER IN TRADES!

Some of the main occupations required in the mega projects happening in the province are:

Heavy Equipment Operators
Drillers and Blasters
Engineers and Technologists
Operating Engineer
Boilermakers

Laborers
Carpenters
Forestry Workers
Millwrights

Ironworkers
Electricians
Mechanics
Insulators

Concrete Finishers
Truck Drivers
Plumbers
Pipefitters

FUNDING/TRAINING AVAILABLE TO PROMOTE OPPORTUNITIES FOR WOMEN

LHEA/RDC Diversity Fund - www.tradesworkforme.ca

The Long Harbour Employers Association (LHEA) and the Resource Development Council (RDC) is making available to the trade unions a quantity of diversity funding to create training opportunities for women in the construction trades. Please contact individual trade unions listed on the website (www.tradesworkforme.ca) for additional information on availability and eligibility.

The Office to Advance Women Apprentices - www.womenapprentices.ca

Approximately \$424,000 available in wage subsidies for women apprentices.

For more information visit www.womenapprentices.ca, or by calling (709) 757-5434 or (709) 757-5435.

TRY THE TRADES - www.trythetrades.ca - Experience the residential skilled trades through hands on exposure and mentoring.

NOIA - Hibernia Commemorative Scholarships - www.noianet.com (select About NOIA)

Department of Education - www.ed.gov.nl.ca/app/assistance.html#training

Newfoundland and Labrador Department of Education - Including information on training, wage subsidies, scholarships, apprenticeship Incentive grant AND information about apprenticeship!

GET THE FACTS – EXAMINE ALL YOUR OPTIONS - Check out these websites!

MINING - www.acareerinmining.ca (select Salaries/Profiles/Videos)

OIL AND GAS INDUSTRIES - www.careersinoilandgas.com (select Video/Salaries/Benefits)

- www.petrohrsc.ca (search Occupational Profiles)

FORESTRY - www.oforest.ca/index.php/page_2474b (select Career Profiles)

CAREERS IN SKILLED TRADES - www.careersintrades.ca

MARINE INDUSTRY - Council of Marine Professional Associates - www.compasscanada.info (videos/profiles/female/male rants)

DEPARTMENT OF FISHERIES AND AQUACULTURE - www.fishaq.gov.nl.ca

DEPARTMENT OF NATURAL RESOURCES - www.nr.gov.nl.ca/nr

There are a variety of scholarships available at various training institutions across the province. Check them out!

WRDC's Quick Facts is an overview of what's currently happening in the province. This is not meant to be an exhaustive list. Information and initiatives can change. Check with your employment specialist for further information.

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